



2026 Women's Water Network Forum

## Leading Forward: Women In Water on Succession, Mentorship, and Defining Moments

July 14 | Hilton Cleveland Downtown | Superior A

*As of June 30, 2026*

### Tuesday, July 14

**8:30 – 10:15**

#### Registration

**9:00 – 9:05**

#### Opening and Welcoming Remarks

**Emily Jackson**, *Co-Chair, Legal Affairs Committee*  
Chief Legal Officer  
Metro Water Recovery | Denver, CO

**Sharon Green**, *Legislative Programs Manager*  
Los Angeles County Sanitation Districts | Whittier, CA

**9:05 – 10:00**

#### Defining Moments: How Mentorship Shapes the Leaders We Become

Behind every strong leader is a moment—or a mentor—that changed their trajectory. This opening conversation explores the pivotal relationships and experiences that shape careers, highlighting how women leaders can both seek and provide mentorship with purpose and impact.

*Facilitator*

**Lori Long**, *Partner*  
Shoreline Associates | Cleveland, OH

**10:00 – 10:15**

#### Connection Break

**10:15 – 11:00**

#### Leading Forward: Building Strong Succession Pathways That Last

Leadership transitions are inevitable—intentional preparation is not. This session dives into practical strategies to strengthen succession planning, develop emerging leaders, and ensure your organization is positioned for long-term success.

*Facilitator*

**Lori Long**, *Shoreline Associates*

**11:00 – 11:45**

#### A Leader's Journey: Defining Moments in Action

Drawing on the wisdom of accomplished women leaders across the clean water sector, this candid and reflective conversation explores the defining moments, unexpected transitions, and core values that shaped their leadership journeys. Through stories of resilience, mentorship, purpose, and growth, panelists will share lessons learned along the way—and how they are helping to inspire and support the next generation of women leaders.

*Moderator/Speaker*

**Pam Elardo**, *Vice President of Strategic Services*  
Brown and Caldwell | Seattle, WA

*Speakers*

**Jasmin Hall**, Board Vice President  
Inland Empire Utilities Agency | Chino, CA

**Michele Gillen**, Director of Administration  
Massachusetts Water Resources Authority | Chelsea, MA

**Allison Deines**, Chief Water Quality Officer  
AlexRenew | Alexandria, VA

**Laurie Horridge**, *NACWA Board Member*  
Executive Director  
Narragansett Bay Commission | Providence, RI

**11:45 – 12:00**      **Roundtable Takeaways and Wrap-Up**

**12:00 – 1:00**      **Networking Lunch**