

LOTT CLEAN WATER ALLIANCE CULTURE OF EXCELLENCE

NEAA26 WORKFORCE DEVELOPMENT PROGRAM AWARD

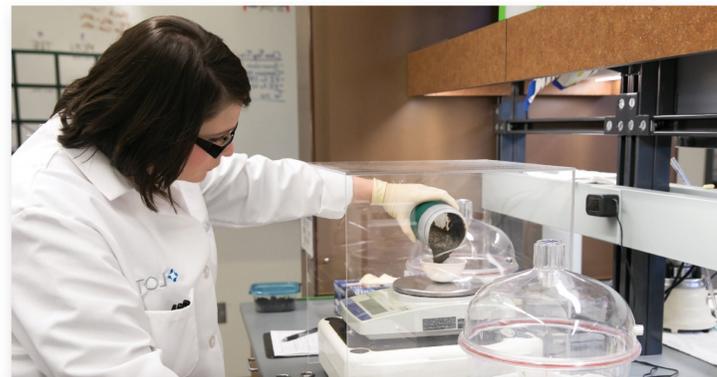


National Environmental
Achievement
AWARDS

A culture of excellence is not just about doing great work. It is about creating an environment where excellence becomes the norm. LOTT's strongly defined Culture of Excellence is comprised of these actionable core values: collaborating, taking responsibility, fostering belonging, solving problems, being innovative, and ensuring high standards. These values represent what is affectionately known as "The LOTT Way" and serve as the basis for the workforce development programs and initiatives that help LOTT complete its environmental mission each day.



COLLABORATING



TAKING RESPONSIBILITY



BEING INNOVATIVE



LOTT CLEAN WATER ALLIANCE, OLYMPIA WA



ENSURING HIGH STANDARDS



SOLVING PROBLEMS



FOSTERING BELONGING

Scan the QR code to learn more
about LOTT's culture.





The Power of a Culture of Excellence: How LOTT's *Culture of Excellence* is the foundation for shaping sustainable workforce development solutions that ensure a qualified, engaged, and knowledgeable utility workforce.

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The benefits ripple outward: higher engagement, improved safety, low turnover, strong union-management relations, smarter problem-solving, and stronger community impact. LOTT's *Culture of Excellence* turns everyday work into shared purpose.