










# WORKFORCE EQUITY DEMONSTRATION PROGRAM

A pathway to full time City employment for residents of underserved communities

## GOALS & OBJECTIVES:

-  Offer a pathway to full time City employment for residents through a partnership with the Los Angeles Black Worker Center (LABWC).
-  Provide work readiness resources to provide underserved and low-income communities including those who have experienced or are currently experiencing homelessness and providing opportunities for re-entry.
-  Entry-level pathway for the graduates to attain full-time civil service status as Maintenance Laborers targeting the skilled, promotional positions of Refuse Collection Truck Operator, Wastewater Conveyance Operator, and Assistant Environmental Compliance Inspector.

## OUTCOMES:

-  Four #ReadytoWork Bootcamp cohorts since 2023.
-  Hired 38 graduates as Vocational Workers providing critical support to our clean water, solid resources collections, and livability programs.
-  Demonstrated LASAN's commitment to utilize partnerships to address recruitment for critical positions while providing equitable access to City careers.
-  LASAN is proud to be a leading partner and employer of the City of Los Angeles' civil service career pathway programs such as WED, Clean LA, Targeted Local Hire, and Bridge to Jobs.